

The Purpose of the Senior Advisor

This program is a partnership between ICMA and state associations of professional local government to help address the personal and professional needs of individual members. Personal support is the program's priority activity. Assistance to governing bodies, charter commissions and community groups on the form of government is the second priority.



The Wisconsin City/
County Management
Association

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WCMA/ICMA
Senior Advisors

"This program provides prompt, practical advice and peer support from seasoned managers. It's a proven lifeline during uncertain times and an ongoing connection to the profession when we're up to our elbows."

What Services are Provided?

- Within two weeks of receipt of notice of appointment, make contact with a new manager, assistant, or chief administrator.
- Contact members who are in transition within five days of learning of this development to assure the member of continued WCMA support.
- Provide confidential counseling to all members on personal and professional issues when requested by the member. This includes career development and resume review.
- Offer support in a private manner directly to members who may be experiencing problems with their elected officials, staff, or community groups.

"The Range Rider (Senior Advisor program) provided me invaluable assistance when I was a MIT. The Senior Advisor encouraged me and gave me ideas on how to stay active in local government, and most importantly, reassured me that there were going to be opportunities for me to be a valuable asset to a community"

What is a Senior Advisor?

WCMA/ICMA Senior Advisors are retired managers with long experience in the position and respect within the professional community who volunteer their time to provide a unique source of outside help to their colleagues.

"Senior Advisor is not just for the MITs, but also for new and seasoned managers. Sometimes it helps to have somebody to call upon when you are facing a challenging situation or you need to bounce an idea off of somebody. They [Senior Advisors] probably have faced a similar situation during their career."

Senior Advisors and Local Government

Senior Advisors may be called upon to assist an elected board in its consideration of hiring a professional manager for the first time or a replacement. They may be a resource to community groups and elected bodies who are interested in pursuing the establishment of the council-manager plan, defending a challenge to the plan, or learning about the benefits of a professional local government administrator.

Senior Advisors

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