



Mentorship & Coaching Session

Coordinated by Emerging Leaders Committee

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Reflection Question #1

Has being blessed with amazing leaders to work with stopped you or left you with no interest to utilize the WCMA or ICMA mentorship program?



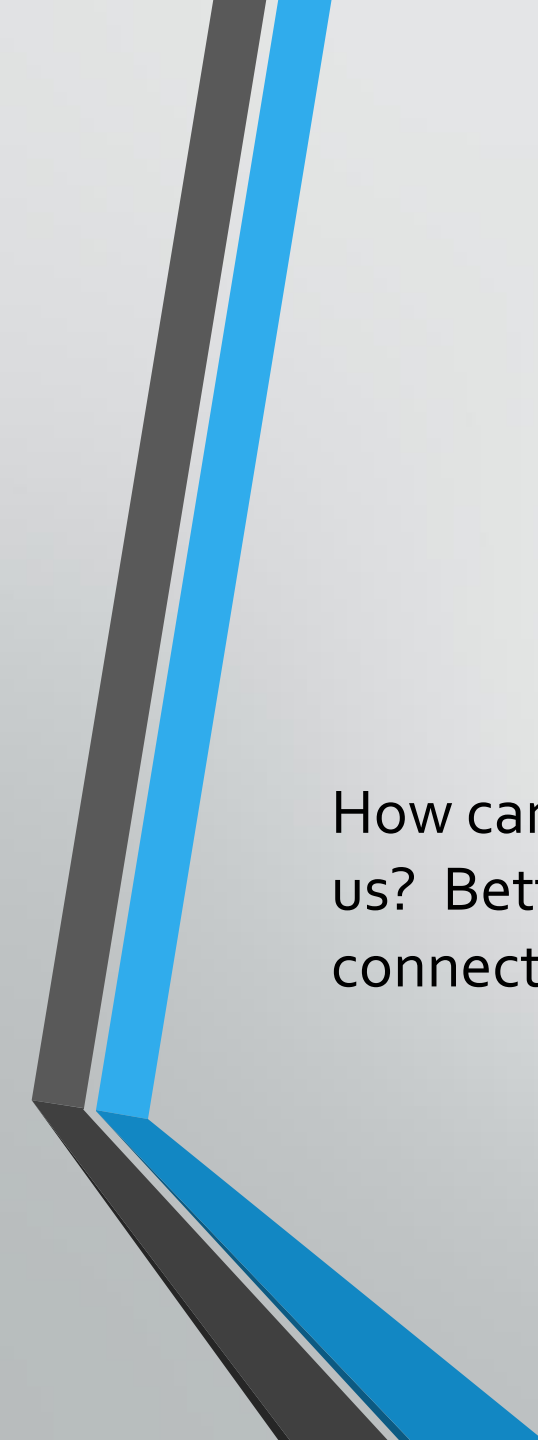
Reflection Question #2

How have working with great mentors compelled us to grow in the field as administrators and managers engaging us to make a difference in our communities?




Reflection Question #3

Why should I sign up to be a mentor? I feel I am still a rookie or not have enough experience to be able to help those who may reach out.



Reflection Question #4

How can we share lessons learned and experiences we had with those around us? Better yet, how do we all ensure our colleagues' green and seasoned stay connected using the mentorship program?




Reflection Question #5

In what ways can we reach out to the new generation and underrepresented populations to become the new wave of talent in our association and profession?



Reflection Question #6

What funny stories or experiences did you encounter that grew into mentorship opportunities and evolved into lifelong friendships?



Reflection Question #7

How have my mentorship experiences helped me recognize my strengths as a municipal manager?

WCMA Internship Program

- Summer Internship
- Year-Round Internship
- Virtual Internship
- Timeline to Apply
- Resources and Information (<https://www.wcma-wi.org/120/WCMA-Internship-Grant-Program>)

College or University Liaison

- WCMA members reach out to colleges and universities twice a year
- Ask for interest to get in the profession
- Provide resources about association, internships, and conferences
- Initiate mentor and coaching relationships with students
- Reach out to Tyler Burkart (tburkart@shorewoodwi.gov) to sign up

ICMA Coaching Program

- Give back to the profession
- Connect with other professionals throughout the region and country
- Reenergize passion for the profession
- Get started at <https://icma.org/icma-coaching-program>