

WCMA

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WCMA NEWSLETTER

August 2002

Dear Colleagues:

I hope everyone is having a great summer. As WCMA President, one of my goals this year is to encourage our association to be more active inwardly and outwardly. I would like to see more member participation on our committees and have our committees remain active. The Board recently reconfirmed the Program Committee whose members are:

Rick Hermus, Chairman
Karen Matze, Board Liaison
Del Beaver

Scott Gosse
Robert Kufryn
James Payne

Jennifer Scheiffer
David Schornack
Russ Van Gompel

The Board also approved expanding the role of the Ethics Committee to include reviewing and updating the Association Constitution and By-Laws. Current members of the Committee are:

Tom Lebak
Gary Boden

Barb Blumenfield
Tammy LaBorde

If anyone is interested in being on this committee or other committees, please contact me or Ed.

If anyone is interested in serving on the ICMA Public Awareness Campaign or the Public Policy Committee, please contact Ed or myself ASAP.

I have directed Ed to contact the 6 former Presidents of our organization to form a committee to meet with the Milwaukee Chamber of Commerce to determine if it is possible to host the 2011 ICMA Conference. If after the meeting they believe we have the capability to host the 2011 convention, I will appoint a 2011 ICMA Conference Application Committee at that time.

I would like to try and participate in some of your regional meetings. I ask the regional coordinators to keep me informed as to your meeting dates, and I will try to make at least one in each region. You can contact me by email at djordan@dotnet.com.

Still waiting to see what the final state budget will be (even though we will probably know by the time the newsletter goes out). I did send a letter to the Governor stating that our organization is willing to have a member serve on any committee that would promote cooperation, discuss revenue sharing, smart growth, etc. The letter was sent two weeks ago and I have yet to receive a response.

Have a great summer and stay sane.

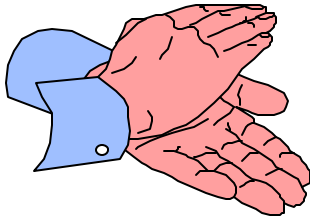
Dennis Jordan, WCMA President

NEW WCMA EXECUTIVE BOARD ELECTED

New officers were elected to the WCMA Executive Board at the Annual Meeting in June at the Wisconsin Dells. The new officers are:

Dennis Jordan	President
Berlin City Administrator	
Karen Matze	Vice President
North Fond du Lac Village Admin	
Rick Hermus	Secretary/Treasure
Kimberly Village Administrator	
Gary Boden	Past President
Whitewater City Manager	
Scott Gosse	Member-At-Large
Cedarburg Town Administrator	
Gary Rogers	Member-At-Large
Waupun City Administrator	
Mike Davis	Member-At-Large
Middleton City Administrator	
Lisa Kotter	Member-At-Large
Clintonville City Administrator	

Congratulations to the new Board members!



CONFERENCE SPONSORSHIPS

At the March Business Meeting, the membership approved corporate sponsorships to underwrite a portion of the cost of meals, break beverages and other conference events. Plans are underway to include this new feature at the March conference. If you are aware of companies who would be interested in sponsoring a portion of the conference or an event, please have them contact the WCMA secretariat at:

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Milwaukee, WI 53214
Phone: 414-777-5382
Fax: 414-777-5555
Email: ehenschel@virchowkrause.com

2002 SALARY SURVEY

Enclosed with this newsletter is the 2002 Member Salary Survey. This survey is used to develop the Membership Roster and Salary book. This year new items added to the survey include length of time in the profession and education. Members have requested receiving the survey results in early fall. It takes a great deal of effort to tabulate the survey results, therefore the sooner you return the survey, the sooner the salary results can be returned to you and your colleagues. Your prompt reply to the survey is appreciated.

2002 ICMA CONFERENCE

This year's ICMA Conference will be held in Philadelphia from September 29th to October 2nd. As is customary, Tuesday night is left open for state association dinners. Darrell Hofland, member of the conference planning committee has arranged for WCMA members to meet at Maglianos Italian Restaurant for dinner. If you are attending the ICMA Conference and will be joining your colleagues for dinner, please let Darrell know before leaving for Philly.

WCMA DUES STRUCTURE CHANGED

As recommended by the membership at the March meeting, the Association's Constitution was amended at the June Annual Meeting to change the dues structure. Beginning with the dues statement to be sent out next January, membership dues for full members will be 0.15% of salary with a \$60.00 minimum and \$150.00 maximum. Dues for cooperating (corporate) members will increase from \$40.00 to \$200.00. Student memberships will remain \$20.00. This dues structure is similar to that used by ICMA. You may want to keep this change in mind as you prepare your 2003 municipal budget.

2003 WCMA Conferences

The WCMA March conference next year will be at the Marriott Hotel in Middleton, on Madison's westside from March 5-7. Plans are again being made for an early conference session designed for assistant managers. The early session held last March proved to be as well attended by managers/administrators as assistants.

The June Conference will be held at the Landmark Resort in Door County from June 11-13th. Plans are being made to have these conferences be both educational and entertaining. Mark your calendar and plan to attend both conferences.

Rick Hermus, Village Administrator of Kimberly is chairman of the Conference Planning Committee. The membership has expressed a desire to move the conferences around the state. If you have a suggestion for a conference location, please let Rick know. Planning for future conferences are underway now.

Suggestions are also being solicited from members on conference program content. If you have a topic, speaker or theme you would like to suggest, please make your suggestions known to any of the Executive Board members or to the Secretariat. Suggestions are always welcome.

SZYMBORSKI Chairs ICMA Conference Evaluation Committee

Lee Szymborski, Mequon City Administrator has been appointed the chairman of the 2002 ICMA Conference Program Evaluation Committee. This committee evaluates the conference program content and based on feedback from attendees makes recommendations to ICMA on future conference programming.

ZIEHLER Running for ICMA V.P.

By agreement with the other states in the Midwest region, the ICMA Vice Presidency is rotated between the states in the region. 2003 is Wisconsin's turn to have a vice president represent the region. Paul Ziebler, West Allis City Administrative Officer will be seeking election to this position. Paul received the endorsement of WCMA at the Annual Meeting on June 21st. Candidates are interviewed by the ICMA Executive Board in Philadelphia at the ICMA Conference. ICMA will be holding the election for Vice Presidents in late January.

Wisconsin Association of Municipal and County Assistant Managers Update

WAMCAM, the Wisconsin Association of Municipal and County Assistant Managers, has been very active by holding bi-monthly educational meetings, creating the first WAMCAM newsletter, constructing a website, and planning an educational/social event at the Milwaukee Art Museum on August 1st.

WAMCAM continues to attract new members from across the state, and welcomes others to consider joining. Membership information is available by contacting Peter Coffaro, the Membership Committee chair, at 414-479-8916 or pcoffaro@ci.wauwatosa.wi.us, or by visiting the WAMCAM website at www.wcma-wi.org/wamcam.

WCMA Website Update

The WCMA website can be a useful tool for you to keep updated on the latest WCMA happenings and events, as well as find resources to help you perform your job as a local government manager. Listed below are a few features that you should know about.

Website Features

- **Membership roster** listing is available, and includes e-mail addresses for many members. You can choose to sort through the roster by member last name or by municipality/county name. Please check to see if your information, including e-mail address, is accurate. Contact the webmaster if changes should be made.
- Information on **upcoming events** is posted. You can find registration forms, agendas, and other related information for future WCMA events.
- Lost your **membership renewal form**? Your in luck - it's on the website.
- Use the website as a clearinghouse for **helpful web links**. The links page has been recently updated with lots of new links.
- **Wisconsin jobs** are regularly posted and updated. The "Job Postings" page also has links to other government job websites.

POSITION ANNOUNCEMENT

Adams, WI (1,900)

City Administrator. Salary \$42K to \$52K + benefits, DOQ. One administrator since 1998. Mayor and six Council members elected on a non-partisan basis. \$4M total budget; 16 FT, 3 PT/seasonal employees. Progressive, civic oriented community in Central Wisconsin with excellent quality of urban and rural life. Bachelor's degree, prefer master's in public administration/related field. Desire a strong background in economic development, TIF, grant writing, finance and budget administration, zoning, long range planning and human resources; strong interpersonal and consensus building skills and a commitment to citizen service. Send resume, salary history and references to Public Administration Associates, LLC, P. O. Box 282, Oshkosh, WI 54903; e-mail paassoc@northnet.net; phone 920-235-0279; by August 15, 2002. Applicant names subject to public release by state law unless confidentiality requested. Confidentiality cannot be guaranteed for finalists.

GOVERNOR'S TASK FORCE ON STATE AND LOCAL GOVERNMENT

WCMA had asked the Governor to appoint one of our members to his State and Local Government Task Force. The Governor chose not to do so. However, President Jordan has contacted the Governor and has continued to offer the services of the Association. WCMA has some of the best experts on local government in the state and we feel our voice should be heard as the State addresses issues of shared revenues and mandates.

LOOKING FOR NEW MEMBERS



Do you know of an administrator in a neighboring community who is not a WCMA member? If so, contact them about joining WCMA or send their name and community to me and I will be happy to follow up with them to encourage them to join the organization.

MEMBERS COMINGS AND GOINGS

- Paul Brandenburg has left the Village of **Germantown** and taken a position in Texas.
- Jim Thomas has left **Whitefish Bay** for the blue sky's of Colorado.
- Joan Boyer has left the City of **Delavan**.
- Jim Archambo has left the City of Adams to become the new Town Administrator for the Town of **Menasha**.
- Pat DeGrave has been appointed the **Slinger** Village Administrator.
- April Little has been appointed the Village of **Cambridge** Administrator/Clerk/Treasurer.

If we have missed any appointments since the last newsletter, we apologize. Be sure to let us know if any of your neighboring communities appoint a new manager/administrator so we can keep our records up to date.

Elm Grove Village Manager on Medical Leave

Elm Grove Village Manager Andrea Steen-Crawford has been diagnosed with bone cancer. She is currently on a medical leave with the Village and the Village Board, at her suggestion, is in the process of hiring an interim manager.

Andrea is at home and is undergoing chemotherapy. Please keep Andrea and her family in your hearts and prayers in the coming weeks and months.

If you would like to send Andrea your good wishes, you may send them to her at:

Andrea Steen-Crawford
14825 Walters Court
Elm Grove, WI 53122

WCMA SHIRTS FOR SALE

Short sleeved polo shirts with the WCMA logo are available. These stylish shirts are beige with navy trim and can be purchased for \$26.00. Your name and/or your community name can be added for \$3.00 more. If you would like to purchase a shirt, please contact Karen Matze at the Village of North Fond du Lac or Ed Henschel.